

St. Mary's County Government Sworn Law Enforcement Salary Schedule - 1% Cola Increase and 3% Market Adjustment Effective July 1, 2024

GRADE		STEP 1 (BASE)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
DEPUTY DEP SL1	Annual	\$65,582.40	\$68,848.00	\$72,300.80	\$75,899.20	\$79,726.40	\$83,699.20	\$85,779.20	\$87,921.60	\$90,126.40	\$92,414.40
	Bi-Weekly	\$2,522.40	\$2,648.00	\$2,780.80	\$2,919.20	\$3,066.40	\$3,219.20	\$3,299.20	\$3,381.60	\$3,466.40	\$3,554.40
	Hourly Rate:	\$31.53	\$33.10	\$34.76	\$36.49	\$38.33	\$40.24	\$41.24	\$42.27	\$43.33	\$44.43
DEPUTY FIRST CLASS / DFC SL2	Annual	\$75,192.00	\$78,998.40	\$82,888.00	\$87,068.80	\$91,416.00	\$95,971.20	\$98,384.00	\$100,838.40	\$103,376.00	\$105,934.40
	Bi-Weekly	\$2,892.00	\$3,038.40	\$3,188.00	\$3,348.80	\$3,516.00	\$3,691.20	\$3,784.00	\$3,878.40	\$3,976.00	\$4,074.40
	Hourly Rate:	\$36.15	\$37.98	\$39.85	\$41.86	\$43.95	\$46.14	\$47.30	\$48.48	\$49.70	\$50.93
CORPORAL CPL SL3	Annual	\$80,496.00	\$84,489.60	\$88,712.00	\$93,142.40	\$97,822.40	\$102,731.20	\$105,268.80	\$107,910.40	\$110,593.60	\$113,360.00
	Bi-Weekly	\$3,096.00	\$3,249.60	\$3,412.00	\$3,582.40	\$3,762.40	\$3,951.20	\$4,048.80	\$4,150.40	\$4,253.60	\$4,360.00
	Hourly Rate:	\$38.70	\$40.62	\$42.65	\$44.78	\$47.03	\$49.39	\$50.61	\$51.88	\$53.17	\$54.50
SERGEANT SGT SL4	Annual	\$86,112.00	\$90,417.60	\$94,931.20	\$99,694.40	\$104,644.80	\$109,907.20	\$112,652.80	\$115,440.00	\$118,372.80	\$121,305.60
	Bi-Weekly	\$3,312.00	\$3,477.60	\$3,651.20	\$3,834.40	\$4,024.80	\$4,227.20	\$4,332.80	\$4,440.00	\$4,552.80	\$4,665.60
	Hourly Rate:	\$41.40	\$43.47	\$45.64	\$47.93	\$50.31	\$52.84	\$54.16	\$55.50	\$56.91	\$58.32
LIEUTENANT LT SL5	Annual	\$96,449.60	\$101,275.20	\$106,308.80	\$111,633.60	\$117,228.80	\$123,073.60	\$126,172.80	\$129,292.80	\$132,558.40	\$135,844.80
	Bi-Weekly	\$3,709.60	\$3,895.20	\$4,088.80	\$4,293.60	\$4,508.80	\$4,733.60	\$4,852.80	\$4,972.80	\$5,098.40	\$5,224.80
	Hourly Rate:	\$46.37	\$48.69	\$51.11	\$53.67	\$56.36	\$59.17	\$60.66	\$62.16	\$63.73	\$65.31
CAPTAIN CAPT SL6	Annual	\$103,209.60	\$108,368.00	\$113,755.20	\$119,412.80	\$125,424.00	\$131,705.60	\$134,971.20	\$138,361.60	\$141,835.20	\$145,392.00
	Bi-Weekly	\$3,969.60	\$4,168.00	\$4,375.20	\$4,592.80	\$4,824.00	\$5,065.60	\$5,191.20	\$5,321.60	\$5,455.20	\$5,592.00
	Hourly Rate:	\$49.62	\$52.10	\$54.69	\$57.41	\$60.30	\$63.32	\$64.89	\$66.52	\$68.19	\$69.90
MAJOR MAJ SL7	Annual	\$110,406.40	\$115,918.40	\$121,680.00	\$127,836.80	\$134,180.80	\$140,920.00	\$144,435.20	\$148,033.60	\$151,777.60	\$155,542.40
	Bi-Weekly	\$4,246.40	\$4,458.40	\$4,680.00	\$4,916.80	\$5,160.80	\$5,420.00	\$5,555.20	\$5,693.60	\$5,837.60	\$5,982.40
	Hourly Rate:	\$53.08	\$55.73	\$58.50	\$61.46	\$64.51	\$67.75	\$69.44	\$71.17	\$72.97	\$74.78

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GRADE		STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
DEPUTY DEP SL1	Annual	\$94,723.20	\$97,073.60	\$99,528.00	\$102,003.20	\$104,520.00	\$107,182.40	\$109,844.80	\$112,611.20	\$118,248.00
	Bi-Weekly	\$3,643.20	\$3,733.60	\$3,828.00	\$3,923.20	\$4,020.00	\$4,122.40	\$4,224.80	\$4,331.20	\$4,548.00
	Hourly	\$45.54	\$46.67	\$47.85	\$49.04	\$50.25	\$51.53	\$52.81	\$54.14	\$56.85
DEPUTY FIRST CLASS / DFC SL2	Annual	\$108,576.00	\$111,321.60	\$114,108.80	\$116,979.20	\$119,849.60	\$122,886.40	\$125,944.00	\$129,084.80	\$135,574.40
	Bi-Weekly	\$4,176.00	\$4,281.60	\$4,388.80	\$4,499.20	\$4,609.60	\$4,726.40	\$4,844.00	\$4,964.80	\$5,214.40
	Hourly	\$52.20	\$53.52	\$54.86	\$56.24	\$57.62	\$59.08	\$60.55	\$62.06	\$65.18
CORPORAL CPL SL3	Annual	\$116,188.80	\$119,129.92	\$122,096.00	\$125,132.80	\$128,252.80	\$131,476.80	\$134,742.40	\$138,153.60	\$145,038.40
	Bi-Weekly	\$4,468.80	\$4,581.92	\$4,696.00	\$4,812.80	\$4,932.80	\$5,056.80	\$5,182.40	\$5,313.60	\$5,578.40
	Hourly	\$55.86	\$57.27	\$58.70	\$60.16	\$61.66	\$63.21	\$64.78	\$66.42	\$69.73
SERGEANT SGT SL4	Annual	\$124,342.40	\$127,420.80	\$130,624.00	\$133,910.40	\$137,259.20	\$140,670.40	\$144,227.20	\$147,804.80	\$155,188.80
	Bi-Weekly	\$4,782.40	\$4,900.80	\$5,024.00	\$5,150.40	\$5,279.20	\$5,410.40	\$5,547.20	\$5,684.80	\$5,968.80
	Hourly	\$59.78	\$61.26	\$62.80	\$64.38	\$65.99	\$67.63	\$69.34	\$71.06	\$74.61
LIEUTENANT LT SL5	Annual	\$139,276.80	\$142,729.60	\$146,286.40	\$149,926.40	\$153,712.00	\$157,560.00	\$161,491.20	\$165,547.20	\$173,804.80
	Bi-Weekly	\$5,356.80	\$5,489.60	\$5,626.40	\$5,766.40	\$5,912.00	\$6,060.00	\$6,211.20	\$6,367.20	\$6,684.80
	Hourly	\$66.96	\$68.62	\$70.33	\$72.08	\$73.90	\$75.75	\$77.64	\$79.59	\$83.56
CAPTAIN CAPT SL6	Annual	\$149,011.20	\$152,755.20	\$156,540.80	\$160,451.20	\$164,465.60	\$168,584.00	\$172,806.40	\$177,132.80	\$185,952.00
	Bi-Weekly	\$5,731.20	\$5,875.20	\$6,020.80	\$6,171.20	\$6,325.60	\$6,484.00	\$6,646.40	\$6,812.80	\$7,152.00
	Hourly	\$71.64	\$73.44	\$75.26	\$77.14	\$79.07	\$81.05	\$83.08	\$85.16	\$89.40
MAJOR MAJ SL7	Annual	\$159,452.80	\$163,446.40	\$167,502.40	\$171,662.40	\$175,968.00	\$180,356.80	\$184,891.20	\$189,529.60	\$198,993.60
	Bi-Weekly	\$6,132.80	\$6,286.40	\$6,442.40	\$6,602.40	\$6,768.00	\$6,936.80	\$7,111.20	\$7,289.60	\$7,653.60
	Hourly	\$76.66	\$78.58	\$80.53	\$82.53	\$84.60	\$86.71	\$88.89	\$91.12	\$95.67