October 18, 1966

Present: All commissioners and Mr. W. S. Donaldson.

Recreation and Parks Board

Mr. Peter deSimone has accepted appointment to this board and is officially appointed as of this date. Captain Henderson will be so notified.

Group Life Insurance

Mr. R. Merrits, insurance agent, said that he represents four companies, and wanted to discuss the possibility of group life insurance for county employees. The insurance can be set up on a participating basis without any cost to the county, or in an even sum, or for a year's pay per employee, and this seems to be the most equitable way. Mr. Merrits requested that the commissioners consider the idea of giving group life insurance or making it available to the employees and perhaps help pay for it also. He asked that he be assigned as the brokerage firm to seek out the most economical costs for this service.

The insurance plan is a blanket one and if there are over 50 employees, no medical examinations are necessary. New employees coming in would have to have a medical examination, unless this is taken care of in a clause of the original contract that is signed. The rates are set by taking an average age of all employees. Most companies will not consider issuing group insurance if the total rate per month exceeds \$1.50, which would be the case in jobs with high occupational hazard. The plan can be such that the insurance is a paid up policy at age 65. If the county Merit System retirement age is 70, then the plan can be set up this way, also. If the participation plan is used it is usually on a fifty-fifty basis. If a person resigns before retirement he can continue paying on this or can take a paid up policy at a lesser age.

Mr. Merrit said he can take a census of employees, and if the commissioners decide to allow this he will be so notified. He also stated that the dividends can be turned back to buy additional insurance for the employees, or a check can be issued to the county to reduce the cost of the county share of the insurance.

St. Andrews Church Road

Mr. Pantaleo and Mr. Keaveny reported that all of the preliminary engineering has been done, and this was needed in order to program this project. It is costing a little more than originally estimated. Mr. Pantaleo presented cost estimate sheet, and there is no figure included for property acquisition if this is necessary. The road is 3.6 miles long, graded width will be 36' with 22' road and 6' shoulders. According to Mr. Pantaleo and Mr. Keaveny the cost estimate is \$331,000. Mr. Pantaleo said that nothing has been done about the right of way needed and he will find out who is supposed to do this. The commissioners and Mr. Pantaleo will review this matter further and make a decision regarding this road.

Audit Report

Mr. David Gruber presented audit report for June 30, 1966, and stated that the county is about as close to a pure accrual system as we can possibly get. Revenues

are meeting the operating expenses and the county is in good financial condition.

Roads

Mr. Pantaleo and Mr. Bond. Mr. M. Dean was also present, and presented deed for King Drive, extension of Dent Drive, all of Maple and Ash Courts, Gunstan Drive, Elm Iane, Chestnut Road, in Town Creek Manor. The commissioners agreed that these roads should be placed in the county system pending approval and recommendation from the county engineer.

The commissioners agreed that the left and right prongs of Smith's Nursery Road should be surface-treated. Cost will be approximately \$2,000, according to Mr. Bond. The latter reported that all of the surface-treatment is finished with the exception of certain areas where the big machine is used. Grading has been completed at the Hollywood Dump Road but not the graveling. They will begin work on the Golden Clarke Road this week.

It was decided that the Strickland Road would be done after the Snow Hill Manor Road. Mr. Bond will check this week about the right of way for this. Mr. Junior Raley will get the right of way needed on the Booth Road and this road will be constructed at a cost of \$6600. On the George Mattingly Road approximately one mile or more should be done, and there is a possibility of building this entire road in the spring.

On the Briscoe Park access road Mr. Pantaleo said that a deed is needed for this raod and Mr. W. O. E. Sterling is to draw up same. Mr. Pantaleo is going to turn the description over to him so this can be done immediately, and he will also get the required five copies of the plat.

Mr. Pantaleo presented two cost estimates for the Camp Saysf Road. If it is built with the cutoff to straighten the road the cost will be \$28,910.63. If the road is built on the existing right of way, the cost estimate is \$26,600. These figures include the overhead.

St. Clements Shores Boatramp

Suggestion of Mr. Frank Gorely brought to the attention of the commissioners. Mr. Gorely suggests that some other location be considered for the ramp rather than at the foot of St. Mary's Street. He said that there are only one or two places where a fire truck could have access to the water in case of fire and the proposed location is one of them. People using the ramp would block access to the water with their cars. Mr. Gorely suggests that perhaps the ramp should be built at the bathing beach where the public would have greater access to it. Mr. Pantaleo will check with Mr. Sterling about deeding a portion of the public beach property for this purpose.

Sanitary District

Mr. Cato Merchant reported that the court had dismissed the petition to place the sanitary district bill on referendum. He stated they have received permission from the navy to treat any sewage the county gets prior to construction of our own plant. They are now in a position to hire someone to get the necessary right of ways and also have a secretary to do the paperwork. Mr. Merchant feels that someone should be hired fulltime, and should have some engineering background. He said he can provide secretarial service, but will need office space.

Civil Defense Employees

Mr. Donaldson stated that he had called the state office and was told that the Civil Defense employees can be placed in a higher pay scale if it is decided that qualified men cannot be obtained and kept at the salaries offered. Approval will have to be gotten from Civil Defense Headquarters in order to do this.

Vouchers #27440 through 27517 approved for payment and signed by Mr. Burch.

Meeting adjourned.

Approved,

F. Elliott Burch, President