

November 15, 1966

Present: All commissioners, Mr. Paul Raley, Mr. W. S. Donaldson.

Civil Defense Salaries

Gen. Hogaboom and Mr. O. Wood. Mr. Burch explained to these gentlemen that the commissioners want to be sure that there is an understanding of the salary situation for the Civil Defense employees. Mr. Donaldson stated that he and Gen. Hogaboom had worked out what the latter felt were necessary scales in order to obtain and keep good employees. These scales had been approved by the commissioners and the Civil Defense headquarters.

After general discussion, it was decided that the employees would be placed in the new pay scale at their present increment, as of January 1, 1967, as follows: Communications Clerks - Pay Scale 9, Asst. Operations Officer - Pay Scale 11, and the Operations Officer - Pay Scale 13. The men will receive pay increases according to increments earned at anniversary date. These new scales must now be approved by the state and Gen. Hogaboom will try to accomplish this by the first of the year.

The position of Operations Officer remains to be filled, and the starting salary will be \$5350. Mr. Wood has been acting in this capacity, as well as in the position of Deputy Director, and he prefers the latter. While he continues to act as Operations Officer, he will be placed in the first increment of the new scale.

County Sewerage and Water

Mr. F. Latham, of McCrone, Inc., expressed interest in the master plan for water and sewerage for the county, which will be mandatory by 1970 under the law. He said his firm now has a large staff both in Annapolis and St. Mary's County, and they would like to make a proposal if the commissioners would request it. There would be no charge for the proposal and if the commissioners do not want to accept it, they can turn it down. Mr. Latham suggested that the commissioners get several such proposals for the master plan and then chose the best one.

In their proposal, McCrone will state what they will do and how much it will cost. Mr. Latham is merely asking permission from the commissioners to proceed. He will have to have a letter granting this permission. The proposal might take four to five months to complete, as much information will have to be gathered and this is time consuming.

Roads

Mr. D. Bond and Mr. Pantaleo. Mr. Bond mentioned problem concerning a Mr. Conrad, who owns property on the Golden Beach Road. When right-of-way was gotten, this man was promised that a fence that was removed would be replaced and this has not been done. Mr. Bond said he spoke with Mr. Thompson about this and the latter does not feel the cost for this should come out of the maintenance money. The approximate cost will be between \$750 and \$1,000, and Mr. Bond does not feel it will exceed \$750, including buying the fence and installing it. He said he would like to go ahead and do this work out of the maintenance money, and have the

county reimburse this fund. Mr. Burch and Mr. Ridgell agreed, Mr. Bowles having left the meeting a few minutes earlier.

Millstone Landing Road - Mr. Bond said that it was his feeling that this was a county road, had always been, and should be maintained to the navy gate. Mr. Burch said that the commissioners are of the opinion that this road should remain open as the majority of residents and the navy have requested that it not be closed. Mr. Pantaleo will check the bridge on this road to see if improvements are needed.

Mr. Bond and Mr. Pantaleo will check the following: road into the Riverview Subdivision regarding request that this road be placed in the county road system, and road into Dutchman's Cove Subdivision.

(Mr. Bowles came back into the meeting at this point).

Mr. Bond reported they have just finished graveling the Smith's Nursery Road, and the extension of the McKay's Beach Road had been taken care of. He stated he thought the Nalley Road was being dropped, but was informed that this was not so, and this road was to be done. This will be worked into the schedule and completed. Mr. Burch mentioned erosion at the end of the road at Camp Maryland on St. George Island, and Mr. Pantaleo will look into this. Mr. Bond said that the estimate to do the Boothe Road, \$6600, does not include the right prong, but just the straight road itself.

Mr. Bond and Mr. Pantaleo will inspect the 7 Gables Bulkhead tomorrow and determine what can be done as an emergency measure, as the study by the Chesapeake Bay Affairs will take too long. Mr. Bond will take the deed and plat for the "dog leg" in the Coleman Road to the people concerned for notarizing, and then this will be recorded.

Mr. Bond will place a directive arrow to Golden Beach at the end of the new construction on this road. He will also place "no dumping" signs at Camp Maryland on St. George Island, and beyond the end of state maintenance sign in this area. Will also check St. George Park Road to see if gravel is needed there, as there has been a complaint as to the condition of the road. Mr. Pantaleo will write a description and a lease for the Courtney sanitary fill in the 1st District.

Deep Water Port

Mr. W. Chapman, Mr. B. Briscoe, Mr. McComas (coordinator for the various regional programs for the state) Mr. Pantaleo. Mr. McComas explained the procedure of using revenue bonds, and stated that enabling legislation was amended during the last session to permit the bonds to be used for port facilities. Mr. McComas said that at one time the Pennsylvania Railroad was contacted by Mr. Buckley about the railroad coming into the county, but he had heard nothing further concerning this. He stated that they are not endorsing Mr. Buckley nor are they opposing him, and are willing to ehlp in any way they can.

Mr. Buckley and Mr. Shipley came into the meeting. Mr. Shipley stated that they are at the point where they cannot do anything further until they get an expression from the commissioners as to whether or not the county will exercise the

authority it has under the law. If the county does not want this type of facility, then they will have to pursue some other use for the land. He also said that they have never contacted the Pennsylvania Railroad regarding this project. He stated that they do not need the feasibility study money they had requested, as this has been done. There are several surveys that are available to them and all they need to know now is whether or not the county will go along with the bond issue up to two million dollars. The commissioners can put in all the restrictions they like. Everything that is done can be made subject to the commissioners approval and Mr. Buckley said he could see nothing wrong with one of the commissioners being on the Board of Directors for this facility.

Mr. Shipley said he will draft a letter and forward it to Mr. O. Guyther for the commissioners consideration. He, Mr. Buckley and Mr. Briscoe left the meeting.

Mr. McComas said that if these people hold up under an investigation, this project would probably be a good investment for the county. He stated again, that the Pennsylvania Railroad had been approached and he had a report to this effect, even though Mr. Buckley denied having any contact with them. Mr. McComas suggested that the commissioners bond counsel review the letter of intent before it is released.

(Detailed report of this meeting in files).

Sheriff's Office

Mr. B. Burroughs reported that he must take office within 30 days after his commission to office is sent down by the governor, and wanted to discuss with the commissioners the standards and qualifications for the deputies to be appointed. He said that if the deputies might eventually come under the merit system, the age limit should be held down. If not, then he could appoint deputies without too much concern for age. Charles County is now under a merit system, and enforced retirement age is 60 years. If the age limit is from 21 to 50, there would be a possibility of obtaining retired service personnel.

Mr. Burroughs said he is going to initiate a patrol system on twelve hour shifts, and there will be men on call at all times. He is aware that this is not going to suit some of the men. He said he would like to see all the traffic complaints given to the state police and the civil complaints given to the sheriff's office.

General discussion concerning qualifications, and Mr. Burroughs will submit his recommendations for the standards to be set. He also stated he will give an examination for the police work. He cited pay scales of other counties and said he hoped the commissioners would see fit to keep our sheriff's office on a similar level. He suggested \$6100 to \$7500 in approximately six years and a minimum of fifty hours per week.

Discussion concerning cars, and Mr. Burroughs said other counties usually use a police package, mostly Fords, Plymouths or Chevrolets. Mr. Burroughs said he will furnish a list of all the heavy duty features that are used and these can be evaluated.

Mr. Burroughs further stated that the jail is not up to standard so far as security is concerned. He requested that some thought be given to having two

shifts of men to take care of the prisoners and to see that commitments are properly made. These would be two county employees and not deputies. They would finger print, photograph, etc., incoming prisoners and take them in and out of the cells to make phone calls.

Mr. Burroughs said he would also like to have some applications printed and presented copy of Charles County application as sample.

Meeting adjourned.

Approved,

F. Elliott Burch

F. Elliott Burch, President