Compensation Review Commission 2024 (Wednesday, August 7, 2024)
Generated by Diane Gleissner on Thursday, August 15, 2024

Members present
John Parlett, Chair
Tommy McKay, Vice Chair
Jacinta Bottoms-Spencer (arrived at 6:00 pm)
Jeff Buckler
Larry Crabtree
Karl Pence

County Staff present
Buffy Giddens, County Attorney
Diane Gleissner, Boards Coordinator

Members Absent:
Bradley Knipmeyer

Meeting called to order at 5:32 PM

1. CALL TO ORDER

John Parlett, Chair called the meeting of the Comprehensive Review Commission to order at 5:32 p.m. in the Chesapeake Building Meeting Room, Governmental Center, Leonardtown.

2. ROLL CALL

A. Agenda
I move to approve the agenda as presented.

Motion by Karl Pence, second by Jeff Buckler.
Final Resolution: Motion Carries
Yea: Jeff Buckler, Tommy McKay, Karl Pence, Larry Crabtree, John Parlett
Not Present at Vote: Jacinta Bottoms-Spencer

B. Approval of Minutes
I move to approve the minutes of July 10, 2024 as written.

Motion by Larry Crabtree, second by Jeff Buckler.
Final Resolution: Motion Carries
Yea: Jeff Buckler, Tommy McKay, Karl Pence, Larry Crabtree, John Parlett
Not Present at Vote: Jacinta Bottoms-Spencer

3. OLD BUSINESS

A. Presentations
Mary Washington, Member of the St. Mary's County School Board gave a presentation

4. NEW BUSINESS

A. Draft Proposal from Jacinta Bottoms-Spencer
Ms. Bottoms-Spencer presented her draft proposal. After a discussion, no action was taken.

B. Discussion of Current/Future Compensation Adjustment Needs

Mr. Parlett shared a draft proposal similar to the one that was adopted in 2020. After a discussion, the Commission tabled any decisions until the September 11, 2024, meeting where they can go line by line to decide on the proposed salary recommendations.

5. ADJOURN

A. Adjourn
I move to adjourn the meeting of the Compensation Review Committee.

Motion by Tommy McKay, second by Larry Crabtree.
Final Resolution: Motion Carries
Yea: Jeff Buckler, Tommy McKay, Karl Pence, Jacinta Bottoms-Spencer, Larry Crabtree, John Parlett